

May 30, 2014

To Interested Parties

Re: Sobeys West Inc. -and- United Food and Commercial Workers
Union, Local No. 247
(Sections 35 and 142 – Case No. 66419/13R)

1 The Union applies to consolidate its existing bargaining units throughout the Province listed at the attached Appendix “A”, into a single Province-wide bargaining unit described as follows (the “Proposed Unit Description”):

Employees in a unit composed of employees in Safeway stores owned or operated by the Employer in British Columbia employed in the preparation for sale, handling and selling of fresh, frozen, cooked and smoked: meats, fish and poultry.

2 This decision is based on the parties’ written submissions.

3 The Employer does not contest the Union’s application with the understanding there will be two zones in the unit, as agreed in Letter of Understanding No. 11. The Employer observes that Store 118 (Lonsdale Ave.) was permanently closed; Store No. 69 Courtenay was permanently closed; and Store No. 103 Coquitlam was closed in July 2012 for rebuilding, which is yet to commence. I see no basis to reject these assertions.

4 A question was raised about the status of the Union’s representational rights at Store 82. I accept the Union’s submission that Store 82 is within the scope of its Lower Mainland certification.

5 I further conclude that it is appropriate to order the consolidation of the Union’s certifications for the stores referred to in Appendix “A”. The bargaining unit under the resulting certification will be described as set out in the Proposed Unit Description.

6 This decision does not impact bargaining rights belonging to the United Food and
Commercial Workers Union, Local 1518 or the Bakery, Confectionery, Tobacco
Workers' International Union, Local No. 468.

7 The Registry will issue a new certification in due course.

LABOUR RELATIONS BOARD

"KEN SAUNDERS"

KEN SAUNDERS
VICE-CHAIR AND REGISTRAR

Interested Parties:

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ATTENTION: Andrea Zwack (for Sobeys)

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ATTENTION: Daniel C. Bertrand (for UFCW 247)

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ATTENTION: Chris Buchanan (for UFCW 1518)

Appendix "A"

#	Current Address	Description
1	10355 King George Blvd., Surrey	See the Metro Vancouver Certification, Schedule A where this store's address is listed as "10355 King George Highway." The current name for the King George Highway in Surrey is the King George Boulevard.
2	2733 West Broadway, Vancouver	This store is accurately listed on the Metro Vancouver Certification, Schedule A.
7	500 – 2339 Hwy 97 North Kelowna	This store is accurately listed on the Kelowna Certification.
14	6401 120 th St., Delta	This store is accurately listed on the Metro Vancouver Certification, Schedule A.
20	110-3025 Lougheed Hwy., Coquitlam	This store is accurately listed on the Metro Vancouver Certification, Schedule A.
23	780-2601 Westview Dr., North Vancouver	See the Metro Vancouver Certification, Schedule A where this store's address is listed as "780 Westview Drive". For clarity, we have provided the addresses' unit number.
24	3417 30 Ave., Vernon, BC	This store is accurately listed on the Vernon Certification.
33	555 West 12 th Ave., Vancouver	This store is accurately listed on the Metro Vancouver Certification, Schedule A.
36	1766 Robson St., Vancouver	See the Metro Vancouver Certification, Schedule A, where this store's number is listed as "28." The store has since been reassigned number "36."
38	5385 Headland Dr., West Vancouver	See the Metro Vancouver Certification, Schedule A where this store's address is listed "5385 Headland Drive, Caulfield Village". Caulfield Village is the shopping centre where the store is located.
42	4440 East Hastings St., Burnaby	This store is accurately listed on the Metro Vancouver Certification, Schedule A.
43	20871 Fraser Hwy, Langley	This store is accurately listed on the Langley-Aldergrove Certification.
44	6564 East Hastings St., Burnaby	This store is accurately listed on the Metro Vancouver Certification, Schedule A.



47	700-15355 24 th Ave., Surrey	See the Metro Vancouver Certification, Schedule A where this store's address is listed "700-15355 24 Avenue, <u>Peninsula Village Shopping Centre</u> " where it is located.
56	750 Fortune Dr., Kamloops	This store is accurately listed on the Kamloops Certification.
58	800 McBride Blvd., New Westminster	See the Metro Vancouver Certification, Schedule A, where this store's number is listed as "53" and its address indicates "McBride Plaza." The store has been reassigned number "58." McBride Plaza is the shopping centre where the store is located.
59	6153 200 Street, Langley	This store is listed on the Langley-Aldergrove Certification as being in "Langley-Aldergrove".
60	8475 Granville St., Vancouver	See the Metro Vancouver Certification, Schedule A. This store was originally located at 8555 Granville Street, but has moved less than half a block with its employees to 8475 Granville Street. Its former store number was 122. No employee was terminated as a result of the store's relocation.
61	4300 32 Street, Vernon	This store is accurately listed on the Vernon Certification.
62	8860 152 nd St., Surrey	This store is accurately listed on the Metro Vancouver Certification, Schedule A.
69	1551 Cliffe Ave., Courtenay	This store is accurately listed on the Courtney Certification. While the store has recently closed, there is a possibility it may reopen in the future.
70	1599 2nd Ave., Trail	This store is accurately listed on the Trail Certification.
71	445 Reid Street, Quesnel	This store is accurately listed on the Quesnel Certification.
75	535 South Cariboo Hwy., 100 Mile House	This store is accurately listed on the 100 Mile House Certification.
76	1033 Austin Ave., Coquitlam	This store is accurately listed on the Metro



		Vancouver Certification, Schedule A.
78	200 2 Ave. West, Prince Rupert	This store is accurately listed on the Prince Rupert Certification.
82	220-800 Carnarvon St., New Westminster	Please see our discussion regarding this store above.
84	3410 Kingsway, Vancouver	This store is accurately listed on the Metro Vancouver Certification, Schedule A.
88	100-32500 South Fraser Way, Abbotsford	This store is listed on the Clearbrook Certification. Clearbrook is a community within the municipality of Abbotsford.
90	1641 Davie St., Vancouver	This store is accurately listed on the Metro Vancouver Certification, Schedule A.
92	7450 120 th St., Surrey	This store is accurately listed on the Metro Vancouver Certification, Schedule A.
93	1100-2850 Shaughnessy St., Port Coquitlam	This store is accurately listed on the Metro Vancouver Certification, Schedule A.
99	45850 Yale Rd., Chilliwack	See the Chilliwack Certification. This store was originally located at 9299 Main Street, but moved with its employees less than one kilometre away to 45850 Yale Road, Chilliwack. Its former store number was 31. No employees were terminated as a result of the store's relocation.
103	580 Clarke Rd., Coquitlam	This store is accurately listed on the Metro Vancouver Certification, Schedule A.
109	12825 16 th Ave., Surrey	This store is accurately listed on the Metro Vancouver Certification, Schedule A.
110	650 West 41 st Ave., Vancouver	See the Metro Vancouver Certification, Schedule A where this store is listed as being at "41st and Cambie, <u>Oakridge Shopping Centre</u> ". The actual address of this location is 650 West 41 st Avenue and is located in the Oakridge Shopping Centre.
114	990 West King Edward Avenue 25 th Ave., Vancouver	This store is accurately listed on the Metro Vancouver Certification, Schedule A.
115	2315 West 4 th Ave., Vancouver	This store is accurately listed on the Metro



		Vancouver Certification, Schedule A.
118	1300 Lonsdale Ave., North Vancouver	This store is accurately listed on the Metro Vancouver Certification, Schedule A.
121	9855 Austin Rd., Burnaby	See the Metro Vancouver Certification, Schedule A where this store is listed as being located at "Lougheed Mall". The actual address of this location which is located inside the Lougheed Mall is 9855 Austin Road.
123	4575 West 10 th Ave., Vancouver	This store is accurately listed on the Metro Vancouver Certification, Schedule A.
126	4655 Lakelse, Terrace	This store is accurately listed on the Terrace Certification.
127	109-4255 Arbutus St., Vancouver	This store is accurately listed on the Metro Vancouver Certification, Schedule A.
133	211 Anderson Street, Nelson	This store is accurately listed on the Nelson Certification.
138	6140 Blundell Rd., Richmond	This store is accurately listed on the Metro Vancouver Certification, Schedule A.
140	1170 East 27 th St., North Vancouver	See the Metro Vancouver Certification, Schedule A where this store is listed as being at "1170 East 27th Street, <u>Lynn Valley</u> ". The store shares a parking lot with the Lynn Valley Centre.
142	32520 Lougheed Hwy., Mission	This store is accurately listed on the Mission Certification.
144	3664 Hwy 16, Smithers	See the Smithers Certification where this store is listed as being at " <u>Queen Street & Highway 16</u> ". The actual address is 3664 Highway 16, and it is by Queen Street.
148	5235 Kingsway, Burnaby	This store is accurately listed on the Metro Vancouver Certification, Schedule A.
153	801 – 1301 Main St., Penticton	This store is accurately listed on the Penticton Certification.
159	451 Oliver St., Williams Lake	This store is accurately listed on the Williams Lake Certification.
161	10151 No. 3 Rd., Richmond	This store is accurately listed on the Metro



		Vancouver Certification, Schedule A.
162	1175 Mount Seymour R.I., North Vancouver	See the Metro Vancouver Certification, Schedule A where this store is listed as being at "1175 Mount Seymour Road, <u>Parkgate Village</u> ". The store shares a parking lot with the Parkgate Village Shopping Centre.
165	27566 Fraser Hwy., Aldergrove	This store is listed on the Langley-Aldergrove Certification as being in "Langley-Aldergrove".
170	697 Bernard Ave., Kelowna	This store is accurately listed on the Kelowna Certification.
171	360 Trans Canada Hwy., Salmon Arm	This store is accurately listed on the Salmon Arm Certification.
179	5275 48 th Ave., Delta	This store is accurately listed on the Metro Vancouver Certification, Schedule A.
182	7040 Barnet St., Powell River	This store is accurately listed on the Powell River Certification.
184	7165 138 th St., Surrey	This store is accurately listed on the Metro Vancouver Certification, Schedule A.
189	1780 East Broadway, Vancouver	This store is accurately listed on the Metro Vancouver Certification, Schedule A.
191	8671 No. 1 Road, Richmond	See the Metro Vancouver Certification, Schedule A where this store is listed as being at "No. 1 Road & <u>Francis</u> ". The actual address is 8671 No. 1 Road.
193	45610 Luckakuck Way, Chilliwack	This store is accurately listed on the Chilliwack Certification.
196	1721 Columbia Ave., Castlegar	This store is accurately listed on the Castlegar Certification.
198	300 – 20201 Lougheed Hwy., Maple Ridge	This store is accurately listed on the Maple Ridge Certification.
819	11200 – 11216 8th Street, Dawson Creek	See the Dawson Creek Certification where no address was provided for Store Number 819.
820	9123 100th Street, Fort St. John	See the Fort St. John Certification where no address was provided for Store Number 820.



2271	1200 Baker St., Cranbrook	See the Cranbrook Certification where no address was provided for Store Number 2271.
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